

SHRI RAMASAMY MEMORIAL UNIVERSITY SIKKIM

5TH MILE, TADONG, GANGTOK, SIKKIM 737102

PLACEMENT & TRAINING CELL

Date: 22-3-2021

SRMUS/PAT/2020-21/ 019

PLACEMENT DRIVE NOTIFICATION

Company	Upsquare Solutions Pvt Ltd
About the Company	Upsquare started as a UX Consulting and Software Development Company organization in the year 2012. In our journey of the past 9+ years, we have created, profited, and exited from international businesses and companies for a few million US Dollars.
Job Title	 iOS: Trainee Engineers Flutter: Engineers Backend/PHP/Node/ReactJs/Python: Engineers
Job Description	We focus on developing mobile apps and associated cloud technologies for our product and internal consulting and services business units. Our teams do the full-service technology product development work using most of the latest technologies. Those technologies include iOS, Objective-C/Swift, XCode, Sqlite, Android, Kotlin, ReactNative, Flutter, PHP, Golang, NodeJs, ReactJs, Python, and more. For UX design, prototyping, and creating MVPs, we use Sketch and Adobe XD as our tools of choice. We also employ an in-house ASO and Product Marketing team, who are avid researchers. They feed our product engineering teams with ideas and exciting and challenging projects based on relentless observation and analysis.
Job Location	Ahmedabad
Eligible Degrees	MCA, MSc.IT
Compensation (CTC)	INR 2.4 - 3 LPA
Desired Skills	 Interested in developing iOS application from design. Can analyze requirements. Should have a clear concept of OOPS. Must have proficiency in communication. Should have knowledge of Objective-C ,Swift or both. Right attitude to learn and up skill.
Other Details	Three stages of Employment: First stage: Suitable candidate would be onboarded as Trainee-Engineer, at this stage candidate will be trained by our Sr. Technical Architects and Project Managers for 6 months, during this stage candidates would be paid stipend between Rs.5000/to Rs.8000/- per month depending on their IQ, EQ, mindset, and other skills evaluated during the interview process. Second Stage: If the candidate successfully completes the first stage of training, based on the performance evaluation, the trainee can be moved to the second stage. In the second stage, he/she will be on the payroll of the organization. At this stage, the trainee will be provided with a salary of Rs.12000/- to Rs.15000/- as CTC per month for the next year based on the individual performance. If the candidate is outstanding, then he/she may be paid Rs.25,000 or even more. Third Stage: Once the employee completes the second stage, based on the performance evaluation, the trainee can be moved to the third stage. In the third stage, he/she may be eligible for a 25% to 50% rise in the salary. It may be more or less based on the individual performance.
Selection Process	Online test Technical and HR Interview
Date & Time of Interview	Will be intimated later
Venue	Virtual/Online