A Project Report On Employee Leave Management System

Submitted by

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Under the supervision and guidance of

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MOJOpx, Gangtok



In the partial fulfilment of requirements for the award of Degree in

Master of Computer Application

Batch 2020-2022

Submitted to the

SCHOOL OF INFORMATION TECHNOLOGY

DECLARATION

I hereby declare that the work recorded in this project report entitled "Employee Leave Management System," in partial fulfilment for the requirements for the award of Degree in Master of Computer Applications from SRM University Sikkim, is a faithful and bonafide work carried out under the supervision and guidance of Ms Ojaswani Dubey Asst. prof (Sr. Grade) from 2nd May 2022 to 2nd August 2022.

The results of this investigation reported in this project have so far not been reported for any other Degree / Diploma or other technical forum.

The assistance and help received during the investigation have been duly acknowledged.

Anjali Rana 201T103017

CERTIFICATE OF ACCEPTANCE

This is to certify that Ms Anjali Rana bearing Registration No. 201T103017 of School of Information Technology, SRM University Sikkim has worked on the project entitled "Employee Leave Management System" under the supervision of Ms Ojaswani Dubey, Asst Prof (Sr. Grade), School of Information Technology, Shri Ramasamy Memorial University Sikkim. The project was carried out from 2nd May to 2nd August

The project is hereby accepted by the School of Information Technology, SRM University Sikkim, in partial fulfilment of the requirements for the award of Degree in Master of Computer Application.

Dr. Om Prakash Sharma

HOD(IT)

School of Information Technology

SRM University Sikkim

HEAD OF DEPARTMENT SCHOOL OF INFORMATION TECHNOLOGY SRM UNIVERSITY SIKKIM

BONAFIDE CERTIFICATE

Certified that this project report titled "Employee leave Management System" is the bonafide work of Anjali Rana (20IT103017) who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein is not part of any other project report or dissertation based on which a degree or award was conferred on an earlier occasion to this or any other candidate.

Submitted for the viva-voce examination held on Wth August 2022

HOD-School of IT

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HEAD OF DEPARTMENT
SCHOOL OF INFORMATION TECHNOLOGY
SRM UNIVERSITY SIKKIM

ASSOCIATE DEAN

INTERNAL EXAMINER

EXTERNAL EXAMINER

ABSTRACT

Employee Leave Management System is a distributed application, developed to maintain the details of employees working in any organization. It maintains the information about the personal details of their employees, also the details about the leave status. The application is developed using PHP. It is simple to understand and can be used by anyone who is not even familiar with simple employees' system. It is user friendly and just asks the user to follow step by step operations by giving him/her few options. It is fast and can perform many operations of a company. This software package has been developed using the HTML, CSS, JavaScript and bootstrap at Front End and My SQL Server and PHP at Back End. The software is very user friendly. The package contains different modules like Employee, Admin and Manager.

ACKNOWLEDGEMENT

This dissertation would not have been possible without the guidance and the help of several individuals who in one way or another contributed and extended their valuable assistance in the preparation and completion of this study.

I would like to express my gratitude to MojoPx institute, Gangtok for including internship program which has provided an opportunity to gain many knowledge and different experience in the organization.

My sincere gratitude to Dr. Om Prakash Sharma, HOD of IT department SRM University, Sikkim for giving me a chance to do my internship in MojoPx institute.

I am thankful to Ms. Ojaswani Dubey my project guide from IT department and Ms. Sabna Sharma our Project Coordinator for devoting time from their busy schedule and explaining how work is being done and assigning me with various tasks during these internship period.

I would also like to thanks to the entire staff for their full co-operation, guidance and support during my internship.

Lastly, I would like to extend special thanks to Mr. Manoj Tamang, and Mr. Bhuwan Mukhia Program Coordinator of MojoPx for their valuable Instructions and Guidance during the Internship program.

CERTIFICATE OF INTERNSHIP



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CHAPTER 1

INTROCUCTION

1.1. Overview

Employee Leave Management System Project is designed to keep track of employee leave information in any company. It stores data such as their employees' personal information, leave details and salary details. The employee leave management system project gives managers a better idea of their employees and helps them plan and manage their work hours to cut costs and boost productivity. It gives appropriate directions and supervisions for employees. It also secures and manages information that are important to the employees including personal and work-related information.

Employee leave management system is developed to override the problems prevailing in the practicing manual system. It allows employee and manager to get clear insight into the employee leave history. The detailed leave history will help an employee to plan for their future leave.

1.2. General Overview of the Problem

It is difficult to provide an individual leave report, as well as there will be complicated in searching, editing, and updating the data. Since it is complicated in searching, editing, and updating it will consume lots of time. So, it is time consuming process as well. Employee is not able to see any other employees leave status and it is difficult to manage and track multiple type of an employee leave.

1.3. Feasibility study

Feasibility study aims to uncover the strength and weaknesses of the proposed project objectively and rationally. A feasibility study analyses the viability of a project to determine whether the project or venture is likely to succeed. The study is also designed to identify potential issues and problems that could arise while pursuing the project.

1.3.1. Technical feasibility

All the member of the group is familiar with PHP, so it helped us to work upon this project.

1.3.2. Schedule feasibility

The project has been chosen keeping in mind the scheduling of the project. The estimated time is feasible to complete the project.

CHAPTER 2

LITERATURE REVIEW

2.1. Existing Systems

2.1.1. Leave Management System- Anjuman-I-Islam's Kalsekar Technical Campus

Introduction

The project is the design and implementation of an interactive World Wide Web-based Leave Management System for the Human Resources Department at Texas A&M University-Corpus Christi. The Leave Management System automates the process of managing and tracking multiple types of employee leaves. Employees can submit the leave form, cancel previously submitted leave requests, check the status of leave requests and view completed leave transactions.

Methodology:

Data were collected using a self-administered survey distributed through the internet.

Problem:

• The employee Can only view the application & request online, as it fails to generate an employee leave report regarding with the leave details

2.1.2. Human Resource E-Leave Management: A Decision Support System

Introduction

To have an efficient and effective management of leave transactions, the web-based system was designed and implemented with modules on leave applications, leave balances monitoring, records management, administration, and install the business intelligence technique to aid in the decision-making activities of the HRDM Officer and the Management.

Methodology:

Data were collected using a self-administered survey distributed through the internet.

Problems:

• The e-leave management system can have a summary of employee's current leave, but an employee cannot have the permission to look after other employees leave.

2.1.3 Leave Management System- University Teknikal Malaysia

Melaka

Introduction

LMS is used by the employee when they want to apply for leave. Employee will use the LMS system by filling the desired date. Nowadays the usage of LMS has grown in many sectors with various type of tools and features used to assists their company to keep tracks and record of the employees leave. Usually, the employee will manually apply their leave by filling up the leave application form. They must also need to provide relevant information about their leave such as the duration of the leave.

Methodology:

Data were collected using a self-administered survey distributed through the internet.

Problems:

• The HR cannot send notification on the approved application of the employees leave.

CHAPTER 3

PROBLEM STATEMENT

3.1. Overview of Problem

The use of paperwork in handling some of the processes could lead to human error, papers may end up in the wrong hands and not forgetting the facts that this is time consuming. A few current systems lack employee self-service meaning employees are not able to access and manage their personal information directly without having to go through their HR department or their managers. Another challenge is that multi-national companies will have all the employee information stored at the headquarters of the company making it difficult to access the employee information from remote place when needed at short notice. The project is aimed at setting up an employee's information system about the status of the employee, the educational background, and the work experience to help monitor the performance and achievement of the employee through password protected system.

3.2. MOTIVATION:

- The primary concern of this Employee Management System project is to make a system which will help any organization to maintain the employee's information.
- It will take lots of time to maintain the record manually.
- Employees are not able to see their leave status and payslip.

3.2. OBJECTIVES:

- Develop a well-designed database to store employee information.
- Easy retrieval of employee information.
- Easy calculation of various leave.
 - Employee can check the leave request status of them as well as other employee in their leave transactions.
- To generate an employee leave report regarding with the leave details.

CHAPTER 4

METHODOLOGY

4.1. ARCHITECTURE DIAGRAM:

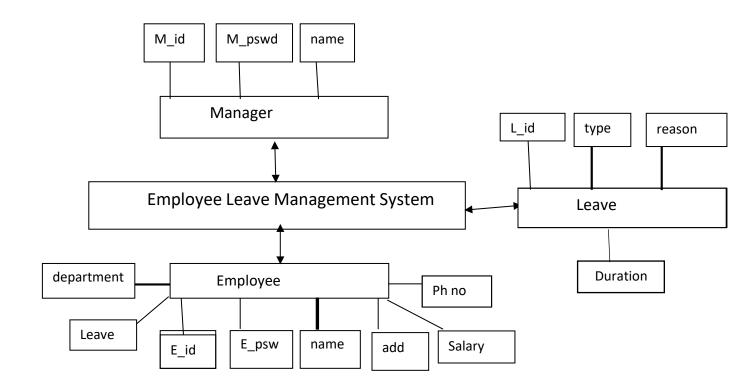


Fig: 4.1 ARCHITECTURE DIAGRAM

4.2. Entity relationship diagram

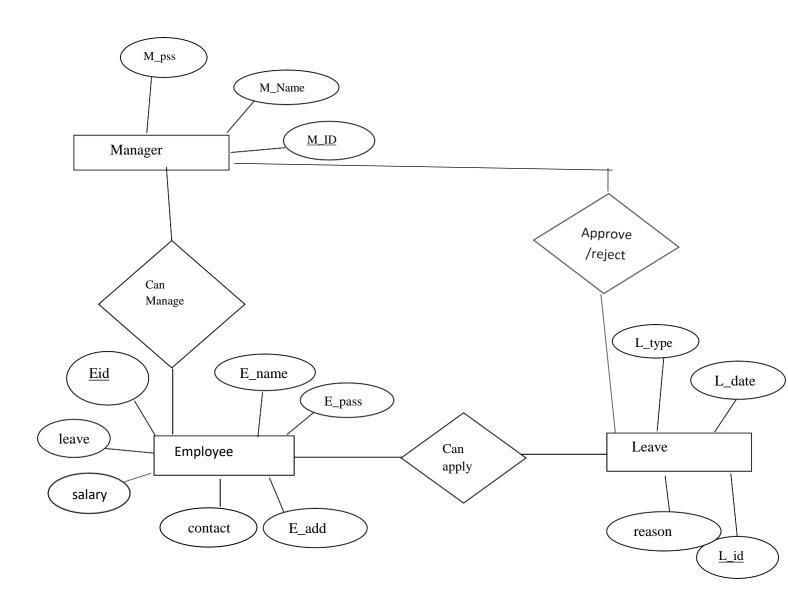


Fig:4.2 ER-DIAGRAM

In the Fig: 4.2, ER diagram of Employee Leave Management System we have 3 different entities and each entity have its own-own attributes and relationship between them.

- The first entities we have are Manager and its attributes are: M_ID, Manager name, Manager password. Here M_ID is the "primary key"
- The second entities we have are Employee and its attributes are: Employee id, Employee password, Employee name, Leave, Salary, Employee address, Employee ph. no. Here Employee ID is the primary key and Manager Id is the foreign key.

The relationship between both the entities is "can manage" i.e., manager can manage the employee.

• The third entities we have is leave and its attributes are as follow: leave id, leave type, leave date, leave reason. Here the primary key is leave Id and the foreign key is Employee id.

The relationship between an employee and leave entities is "can apply" i.e., employee can apply for the leave.

4.3. Relational schema Diagram

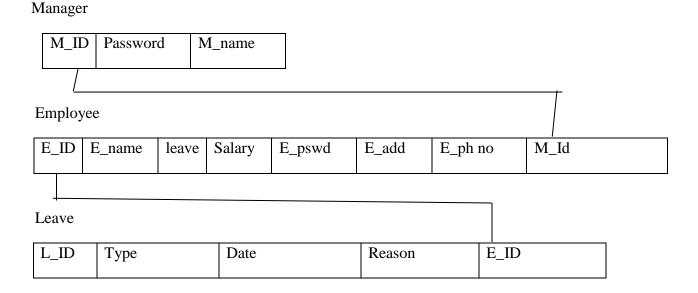


Fig: 4.3 Relational Schema Diagram

4.4. Data Flow Diagram LEVEL 0 DFD (Context level)



Fig: 4.4 DATA FLOW DIAGRAM

4.5. UML USE CASE DIAGRAM

Description: A use case diagram is a dynamic or behaviour diagram in UML. Use case diagrams model the functionality of a system using actors and use cases. Use cases are a set of actions, services, and functions that the system needs to perform.

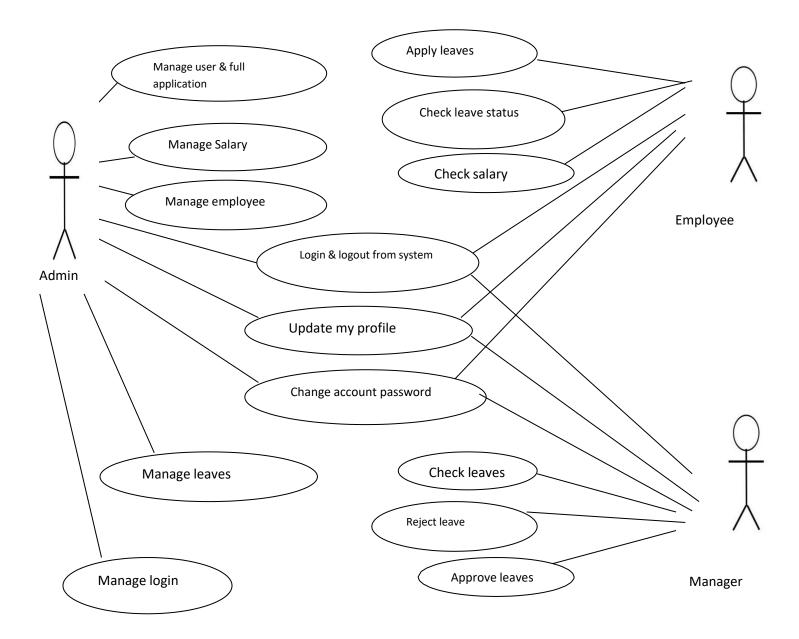


Fig: 4.5 UML USE CASE DIAGRAM

In the Fig No. 4.5, UML Use Case diagram of employee management system, we have 3 Actor and use cases. They are:

Admin: Admin can manage the full application, user, salary, employee, and leave. Admin can also login and logout from the system, can update profile and can change account password.

Employee: Employee can apply for leave, can check leave Status & salary. Employee can also login and logout from the system, update their profile and change account password.

Manager: Manager can check leave, can approve, or reject leaves.

CHAPTER 5

RESULT AND DISCUSSION

5.1. HOMEPAGE FOR EMPLOYEE MANAGEMENT SYSTEM

DESCRIPTION: This is the home page for employee management system, form where employee, admin and manager can login.

5.1.1. Coding for homepage of employee management system:

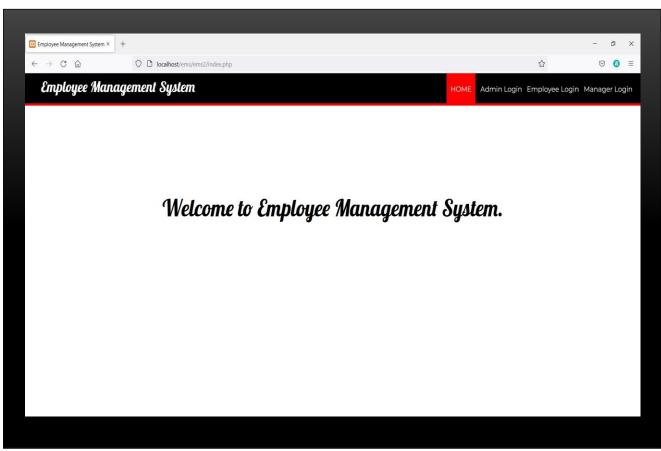
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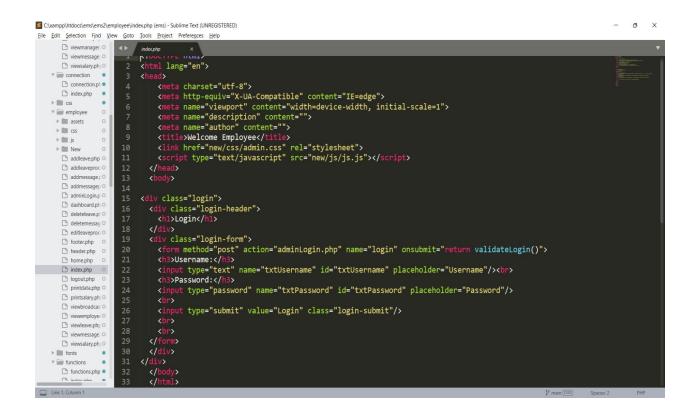
5.1.2. OUTPUT FOR HOMEPAGE:



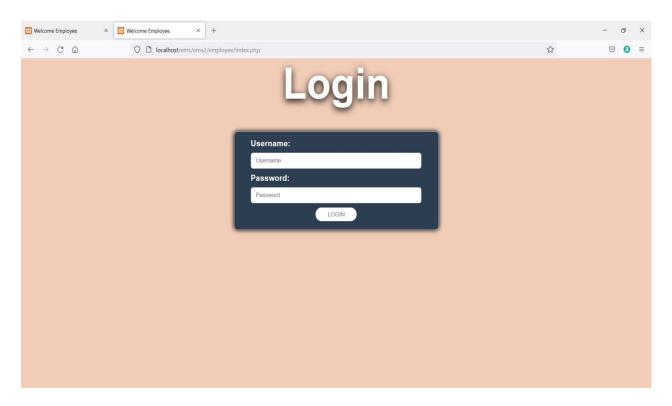
5.1.3. Login Page for Employee

DESCRIPTION: This is an employee login page from where any employee can login to the website by entering the correct username and password.

5.1.4 Coding for employee login page



5.1.5. OUTPUT FOR EMPLOYEE LOGIN:



5.1.6. EMPLOYEE DASHBOARD

DESCRIPTION: This an employee dashboard from where employee can view their details. By clicking on "Employee Details" any employee can view their personal details. By clicking on "Salary Details" they can view the details of their salary. By clicking on a "Leave Details" one employee can view all the leave details of other employee as well because, the leave history of other employee will help them to decide for their leave, Overtime (OT) work etc. By Clicking on "Leave Request" an employee can request for their leave. And if you click logout, it will redirect you to homepage of employee management system.

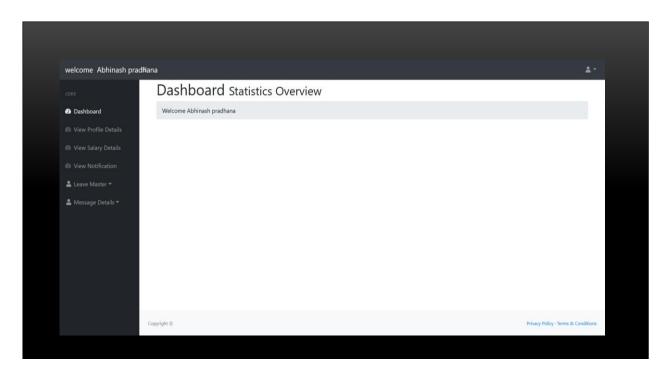
5.1.7. Coding For Employee Dashboard

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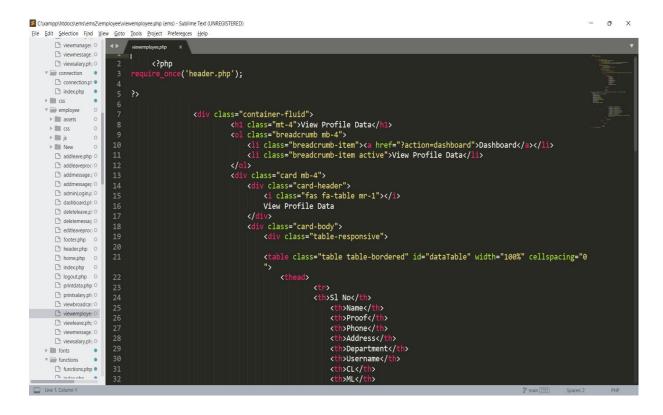
5.1.8. OUTPUT FOR EMPLOYEE DASHBOARD



5.1.9 EMPLOYEE VIEW DETAILS

DESCRIPTION: From here employee can see their personal details, like their leave details, how many CL or ML they have left etc.

5.2. Coding for employee view details



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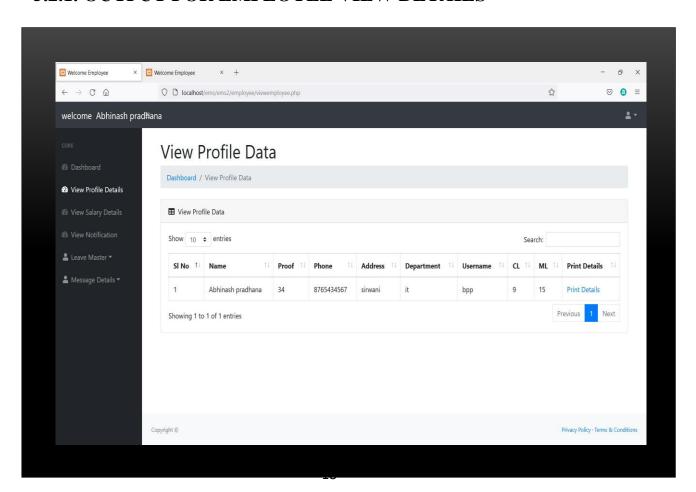
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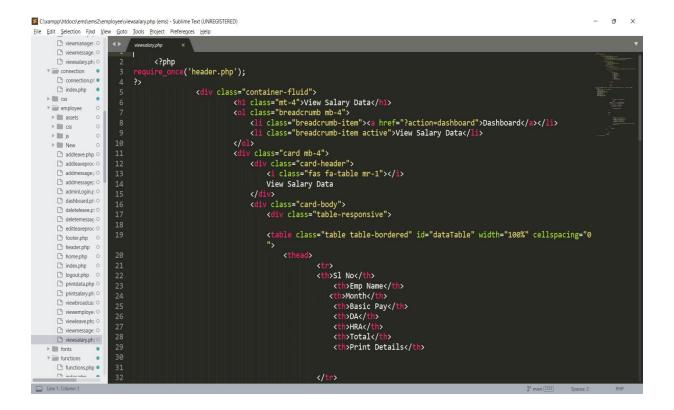
5.2.1. OUTPUT FOR EMPLOYEE VIEW DETAILS



5.2.2. EMPLOYEE VIEW SALARY DETAILS

DESCRIPTION: From here employee can see their salary details, like their basic pay, dearness allowance (DA), house rent allowance (HRA), and their total pay. Employee can also print their salary details records.

5.2.3. Code for employee view salary details



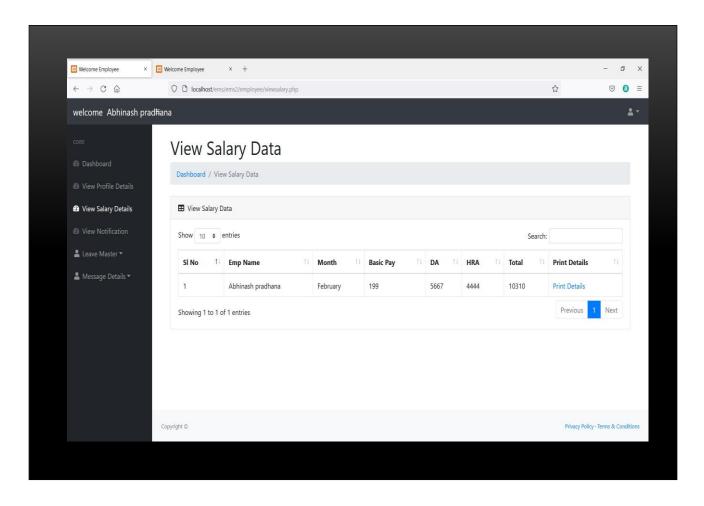
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    $emp_id-$ar['emp_id'];
    $basic_pay=$ar['basic_pay'];
    $hra-$ar['hra'];
    $da=$ar['da'];
    $total=$ar['total'];
    $month=$ar['monthly'];
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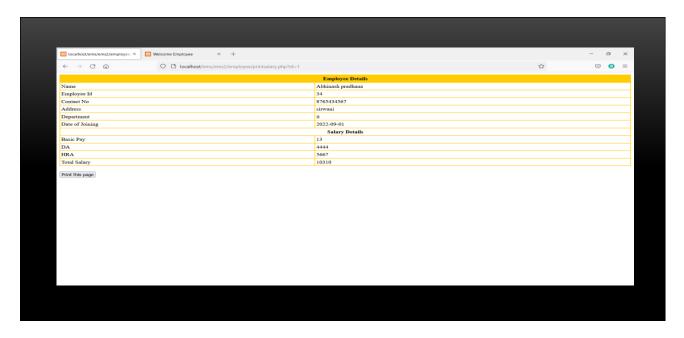
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     connection.ph •
      index.php •
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    ▶ ■ assets
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                                                                             ▶ III is
      addleave.php O
      addleaveproc C
      addmessage.
      addmessagep O
      adminLogin.p O
      dashboard.ph O
                                                                              <a href="printsalary.php?id=<?php echo $aid; ?>">Print
                                                                             Details</a>
      deleteleave.pi O
      deletemessag O
      editleaveproc O
      footer.php o
      header.php C
                                                                         <?php } ?>
      ☐ home.php ○
      index.php 0
      logout.php 0
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      □ viewbroadcas ○
      ☐ viewemploye∈ ○
      □ viewleave.php ○
                                                            <?php
      □ viewmessage. ○
                            quire_once('footer.php');
   viewsalary.phi o
     functions.php •
Line 1, Column 1
```

5.2.4. OUTPUT FOR VIEW SALARY DETAILS



5.2.5. OUTPUT FOR PRINT SALARY DETAILS



5.2.6. EMPLOYEE VIEW NOTIFICATION

DESCRIPTION: By clicking on a view notification employee can see the notification that the admin has added.

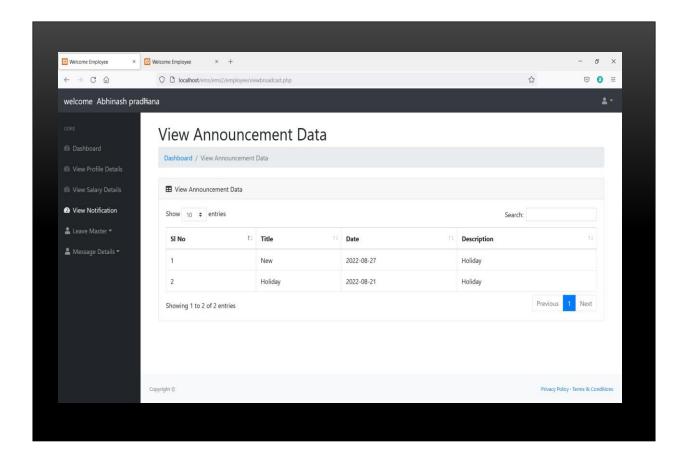
5.2.7. Code for View Notification

```
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Eile Edit Selection Find View Goto Tools Project Preferences Help
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      □ viewmanager. ○
       P viewmessage. O
       □ viewsalary.phj ○
                                         e('header.php');
      Connection n
      index.php •
                                             <div class="container-fluid">
                                                        <h1 class="mt-4">View Announcement Data</h1>

    ▼ memployee
     ▶ ■ assets
                                                            class="breadcrumb-item"><a href="?action=dashboard">Dashboard</a>
class="breadcrumb-item active">View Announcement Data

     ► 🛅 css
     ▶ 🛅 js
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                                                        <div class="card mb-4">
      addleave.php O
       addleaveproc O
                                                            <div class="card-header">
      addmessage.r O
                                                                 <i class="fas fa-table mr-1"></i></i></or>
       addmessagep O
                                                                 View Announcement Data
       adminLogin.p o
      dashboard.ph O
                                                            <div class="card-body">
       n deleteleave.pl O
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    v m functions
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```

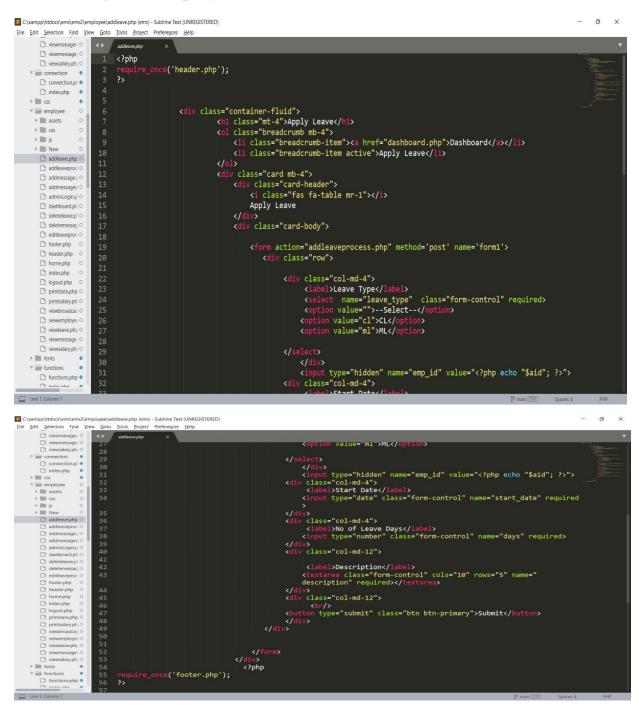
5.2.8 OUTPUT FOR VIEW NOTIFICATION



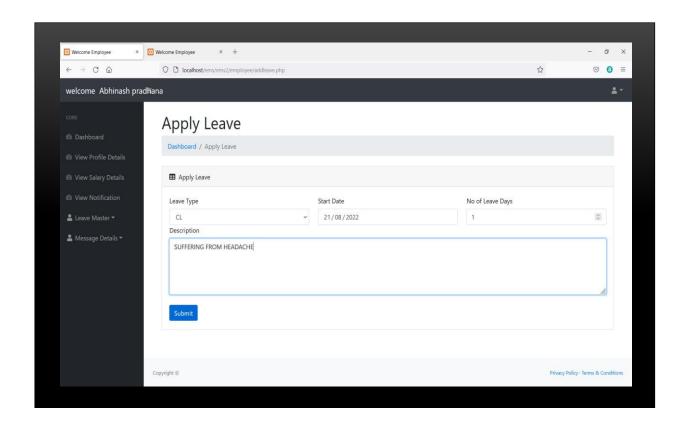
5.2.9. <u>EMPLOYEE LEAVE MASTER</u>

DESCRIPTION: This is a leave details page for employee from where employees can apply for their leave, can view their leave status, and can delete the leave.

5.3. Coding For Employee Add Leave



5.3.1. OUTPUT FOR EMPLOYEE ADD LEAVE



5.3.2. Coding for Employee View Leave

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                                                                                                                                           <div class="container-fluid">
                                                                                                                                                                         <h1 class="mt-4">View Leave Request</h1>

             ► 🛅 css
            ▼ 🗃 employee

▶ 🛅 assets
                                                                                                                                                                                         <a href="?action=dashboard">Dashboard</a>
                                                                                                                                                                                           class="breadcrumb-item active">View Leave Request
               ► E CSS
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                   addleave.php o
                                                                                                                                                                                        <div class="card-header">
     <i class="fas fa-table mr-1"></i></i>
                     addmessage.
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                     addmessagep C
                                                                                                                                                                                       </div>
<div class="card-body">
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                     header.php
                     home.php
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<a href="https://th>"/th>
Leave Type

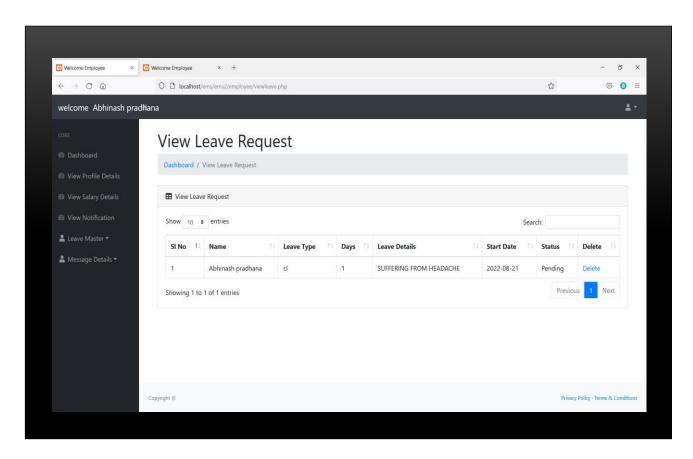
                     index.php
                     logout.php
                     P printdata.php O
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                                                                                                                                                                                                                                                                Days
>Leave Details
                      □ viewbroadcas ○
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                                                                                                                                                                                                                                                                       <?php
               ▼ 🖮 connection •
                                                                                                           s= mysqli_query($mysqli, 3cl)
$counter = 0;
while ($ar = mysqli_fetch_array($rs)) {
    $bid=$ar['id'];
    $leave_type=$ar['leave_type'];
    $days=$ar['days'];
    $leavedetails=$ar['leavedetails'];
    $start_date=$ar['start_date'];
    $status=$ar['status'];
    ?)
                       connection.ph •
                                                                                                   $rs= mysqli_query($mysqli,"select * from leavemaster where emp_id='$aid'") or die(mysqli_error());
                        index.php •
               ► CSS
               ▼ mployee
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                         editleaveproc O
                         footer.php o
                         header.php o
                                                                                                                                                                                                                                                                                                       <?php echo "$leavedetails"; ?>
<?php echo "$start_date"; ?>
                         home.php o
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                         □ logout.php ○
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                         □ viewbroadcas ○
                   ☐ viewleave.php ○
                         ☐ viewmessage. ○
                         □ viewsalary.ph; ○
                                                                                                                                                                                                                                                                                      <?php } ?>
               ► In fonts

▼ in functions

•
                        ☐ functions.php ●
```

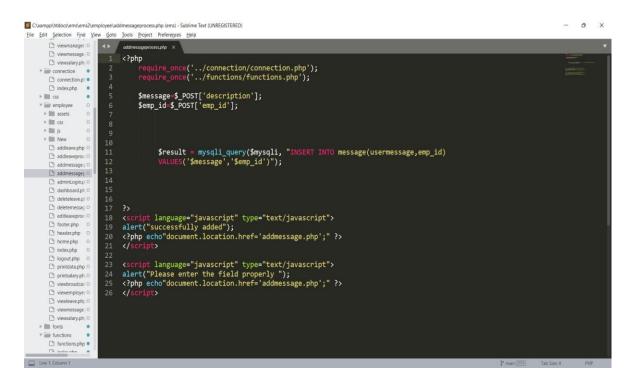
5.3.3. OUTPUT FOR EMPLOYEE VIEW LEAVE



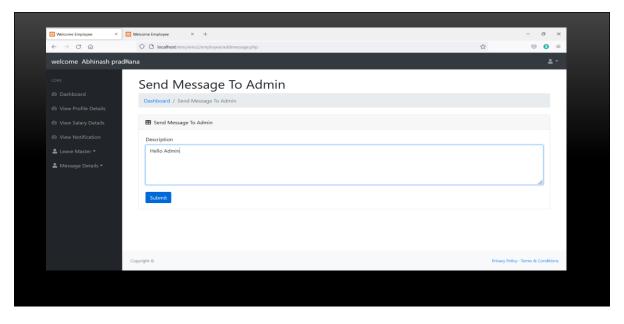
5.3.4. EMPLOYEE MESSAGE DETAILS

DESCRIPTION: "Message details" is a chat system from where employee can send message to the admin and admin can reply to the message send by an employee. Employee can also view the chat between him/her and admin.

5.3.5. Coding for Add Message Details



5.3.6. OUTPUT FOR ADD MESSAGE



5.3.7. Coding for View Message

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      □ viewmanager ○
      P viewmessage 0
      □ viewsalary.ph | ○
                                       ce('header.php');
      connection.pl •
      index.php •
                                            <div class="container-fluid">
                                                      <h1 class="mt-4">View Message To Admin</h1>

    ▼ 📻 employee
                                                           class="breadcrumb" mb-4 7
class="breadcrumb-item">\a href="?action=dashboard">Dashboard</a>
class="breadcrumb-item">\chi class="breadcrumb-item active">View Message To Admin

     ▶ ■ assets
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     ▶ 🛅 js
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                                                      <div class="card mb-4">
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                                                           addleaveproc O
      addmessage...O
                                                               View Message To Admin
      addmessagep G
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                                                           dashboard.ph O
      deleteleave.pl O
      deletemessag O
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      logout.php 0
                                                                                 Your Message
Admin Reply

      ☐ printdata.php ○
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      □ viewleave.php ○
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    v m functions
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                                                                         <?php
Line 11, Column 29
```

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        □ viewmanager ○
         □ viewmessage ○
        ☐ viewsalary.ph; ○
                                                                                             <?php
     ▼ i connection •
                                   $rs= mysqli_query($mysqli,"select * from message where emp_id='$aid'") or die(mysqli_error());
        index.php •
                                        = mysqli_query(smy.sqr:)

$counter = 0;

while ($ar = mysqli_fetch_array($rs)) {

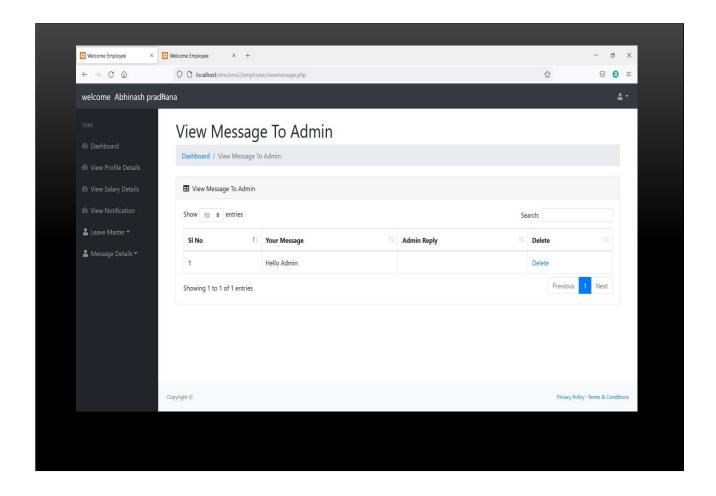
$bid=$ar['id'];

$usermessage=$ar['usermessage'];

$adminreply=$ar['adminreply'];
     ► CSS
      ► assets
      ► E css
      ▶ 🛅 js
      ▶ IIII New
        addleave.php O
        addleaveproc 0
        addmessage.r
                                                                                                         <?php echo ++$counter ?>
<<php echo **sormessage*; ?>
<?php echo **sadminreply*; ?>

        adminLogin.p O
        dashboard.ph O
         deleteleave.pl 0
        ☐ deletemessac ○
                                                                                                         <a href="deletemessage.php?id=<?php echo $bid; ?>">Delete
        footer.php 0
        header.php 0
         home.php
        index.php o
         logout.php 0
                                                                                                   <?php } ?>
        ☐ printdata.php ○
        printsalary.ph 0
         □ viewbroadcas ○
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        □ viewleave.php ○
      viewmessage. O
                                                                                 </div>
         □ viewsalary.ph; ○
     ▶ I fonts
                                        uire_once('footer.php');
        functions.php •
Line 11, Column 29
```

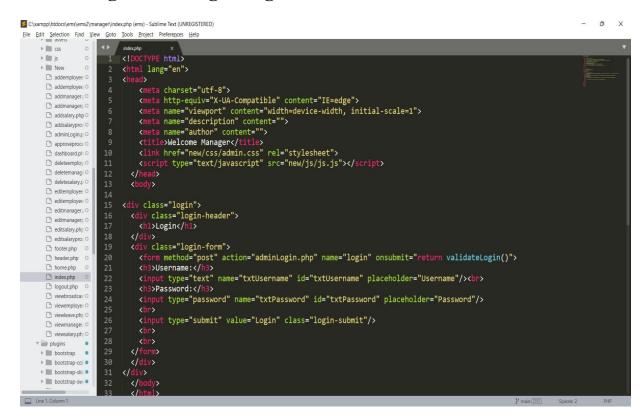
5.3.8. Output for View Message



5.3.9. LOGIN PAGE FOR MANAGER

DESCRIPTION: This is a manager login page from where any manager can login to the website by entering the correct username and password.

5.4. Coding For Manager Login



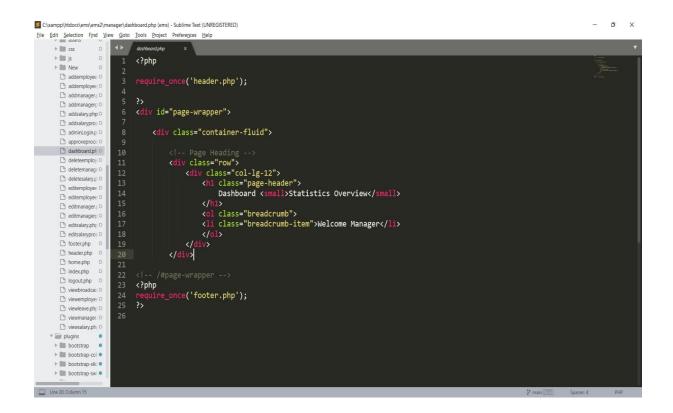
5.4.1 OUTPUT FOR MANAGER LOGIN



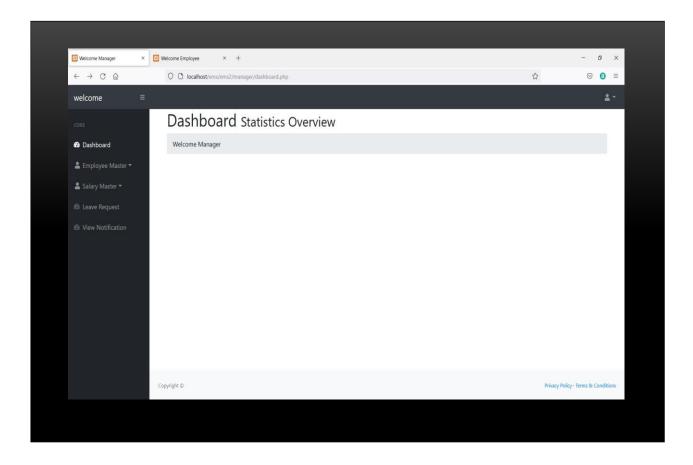
5.4.2. MANAGER DASHBOARD

DESCRIPTION: This a manager dashboard from where manager can add and view the details of an employee. Manager can also add and view the salary of an employee. Manager can also view, approve, or reject the leave that has been end by an employee

5.4.3. Coding for Manager Dashboard



5.4.4. OUTPUT FOR MANAGER DASHBOARD



5.4.5. EMPLOYEE MASTER

DESCRIPTION: Employee Master allow a manager to add an employee, salary, leave status, to view any employee details, their salary and the notification.

5.4.6. Coding for Add Employee

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                                                        41
             ▶ 🛅 js
                                                                                                                                                                                                        <div class="col-md-6">
                                                                                                                                                                                                                  <label>Date of Joining</label>
<input type="date" class="form-control" name="doj">
              ▶ III New
      □ addemployee ○
                   addemployee
                  addmanager.; O
                                                                                                                                                                                                       addmanagerp C
                  addsalary.php O
                   addsalaryproc O
                   adminLogin.p O
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                                                                                                                                                                                                        <div class="col-md-6">
                  dashboard.ph O
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                  ☐ editmanagerp ○
                   editsalary.php 0
                                                                                                                                                                                                        <div class="col-md-6">
                  editsalaryproc O
                                                                                                                                                                                                      <label>Password</label>
<input type="password" class="form-control" name="password">
</div>
<div class="col-md-12"></div</ti>

                   footer.php 0
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                   i viewmanager. O
                   □ viewsalary.ph | ○
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              ▶ 📗 bootstrap-slic •
                                                                                    quire once('footer.php');
             ▶ Dootstrap-swi ●
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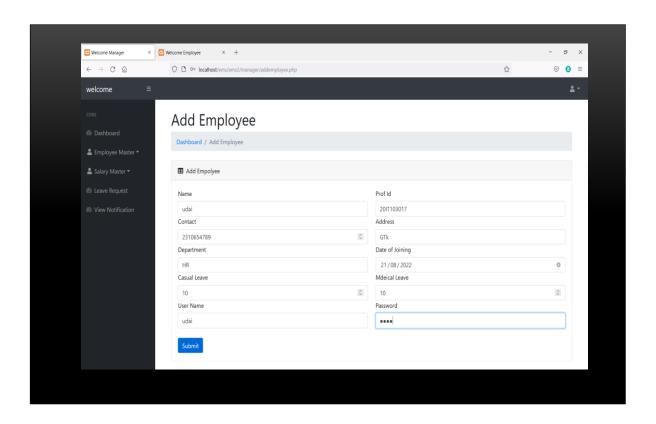
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       → IIII css
                                          <?php
                                                  require_once('../connection/connection.php');
require_once('../functions/functions.php');
        ▶ 📗 New
          ☐ addemployee ○
   ☐ addemployee ○
          addmanager. O
                                                  $name=$_POST['name'];
$proof=$_POST['proof'];
$number=$_POST['contact'];
$address=$_POST['address'];
          addmanagerp O
          addsalary.php O
          ☐ addsalarvproc ○
          ☐ adminLogin.p ○
                                                 $address=} POST['address'];
$department=$ POST['department'];
$cl=$ POST['cl'];
$ml=$ POST['ml'];
$doj=$ POST['doj'];
$username=$ POST['username'];
$password=$ POST['password'];

☐ approveproce ○

          dashboard.ph O
           deleteemploy •
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          deletesalary.p O
          editemployee 0
          editemployee
           editmanager.; O
          editmanagerp C
          editsalary.php O
           editsalaryproc 0
          🖺 footer.php O
          header.php o
                                                  $result = mysqli_query($mysqli, "INSERT INTO addemployee(
          home.php o
                                                  name,proof,contact,address,department,cl,doj,ml,username,password)

VALUES('$name','$proof','$number','$address','$department','$cl','$doj','$ml','$username','$password')");
          index.php O
          □ logout.php ○
          □ viewbroadcas ○
          ☐ viewemplove∈○
           □ viewleave.php ○
                                                  <script language="javascript" type="text/javascript">
    alert("successfully added");
   <?php echo"document.location.href='addemployee.php';" ?>
          ☐ viewmanager. ○
          □ viewsalary.ph | ○
      ▼ 📦 plugins
       ▶ ■ bootstrap •
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                                                         <script language="javascript" type="text/javascript">
alert("Please enter the field properly ");
abn.acho"document location boof- addemlayee php!." >>
        ▶ 📗 bootstrap-slid •
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Line 1, Column 1
```

5.4.7. OUTPUT FOR ADD EMPLOYEE



5.4.8. Coding for View Employee

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                                    viewemployee.php X
       ▶ 🛅 js
       ト 📗 New

☐ addemployee ○

                                    $rs= mysqli_query($mysqli,"select * from addemployee ") or die(mysqli_error());
         ☐ addemployee ○
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                                              addmanagerp O
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         addsalaryproc 0
         adminLogin.p O
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        editemployee 0
         editmanager.: 0
         editmanagerp
         editsalary.php 0
         editsalaryproc O
                                                                                                            ctd><?php echo ++$counter ?>
<?php echo "$fname"; ?>
<?td><?td>

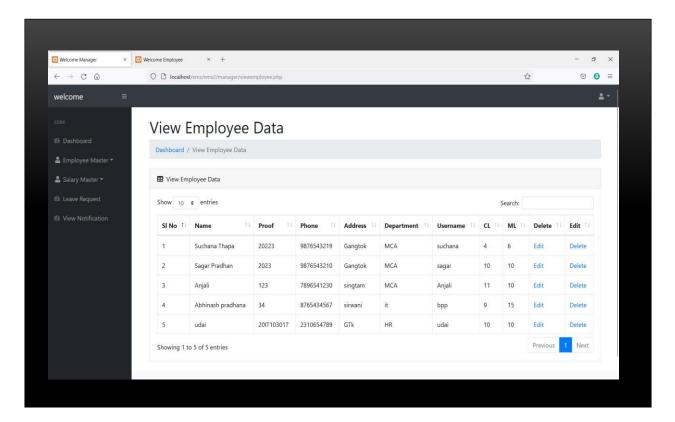
<?php echo "$proof"; ?>
<?td><?td><?td>

<?php echo "$address"; ?>
<?td><?td><?td><?td><?td>

<?php echo "$department"; ?>
<?td><?td><?td><?td><?td>

         footer.php 0
         header.php
         home.php 0
         index.php
         logout.php
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                                                                                                            <?php echo "$cl"; ?>
<?php echo "$cl"; ?>
<?php echo "$ml"; ?>
<?php echo "$ml"; ?>
<</td>
>:> Edit</a>
        □ viewsalary.ph; ○
     ▼ 📦 plugins
       ▶ 📗 bootstrap-col •
                                                                                                             <a href="deleteemployee.php?id=<?php echo $aid; ?>">Delete
       ▶ Dootstrap-slid ●
       ▶ 📗 bootstrap-sw •
```

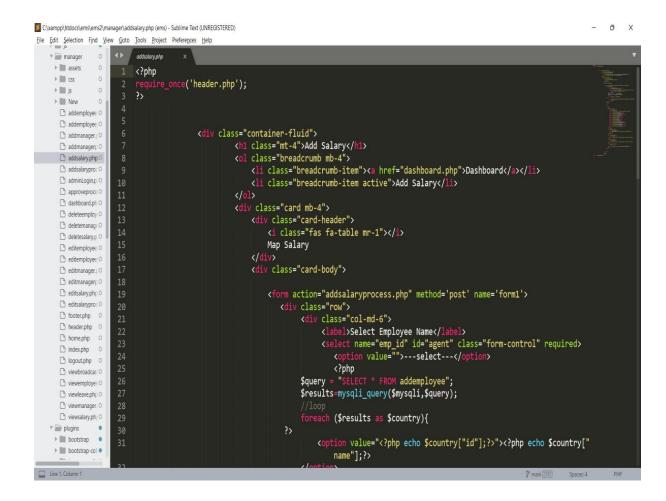
5.4.9. OUTPUT FOR VIEW EMPLOYEE



5.5. SALARY MASTER

DESCRIPTION: Manager can add the salary of an employee as well as manager can view the salary of any employee.

5.5.1. Coding for Add Salary

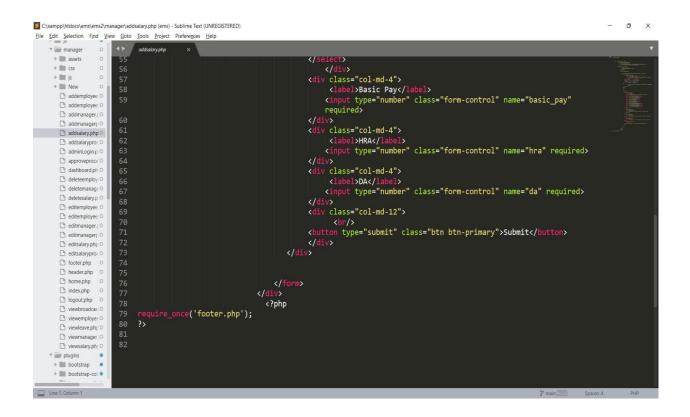


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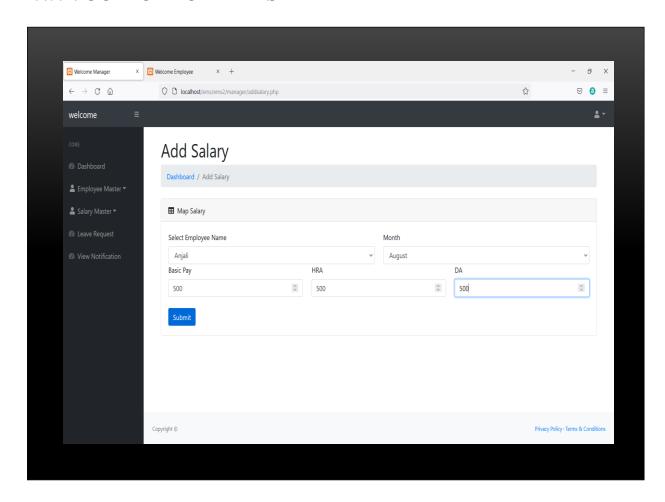
☐ addemployee ○
          addmanager. 0
          Addmanager C

☐ addsalary.php ○

          addsalaryproc
                                                                                                                       <label>Month</label>
<select name="month" class="form-control" required>
          adminLogin.p O
          ☐ approveproce ○
                                                                                                                                  naue= >--Select--</option>
n value="January">January</option>
n value="February">February</option>
n value="March">March</option>
value="Anril">Value="Anril">
          dashboard.ph O
          deleteemploy 0
          ☐ deletemanag∈ O
          deletesalary.p 0
          editemployee 0
                                                                                                                                   value="April">April</o
                                                                                                                                   value="May">May</option>
value="June">June</option
          editemployee 0
          editmanager.: 0
          ☐ editmanagerp ○
                                                                                                                                   value="July">July</d
          ☐ editsalary.php ○
                                                                                                                                   value="August">August</
                                                                                                                                   | Value= August > August</prion>
| value="September"> September</prion>
| value="October"> October</prion>
| value="November"> November</prion>
| value="December"> November</prion>
          editsalaryproc O
          footer.php 0
          home.php 0
                                                                                                               <option value="Dece
</select>
  </div>
<div class="col-md-4">
          index.php 0
          logout.php
          □ viewbroadcas ○
          ☐ viewemplove∈ ○
                                                                                                                      <lass= cor-mu-4 >
  <label>Basic Pay</label>
  <input type="number" class="form-control" name="basic_pay"</pre>
          □ viewleave.php ○
          ☐ viewsalary.ph; ○
                                                                                                                      required>
       ▼ m plugins
                                                                                                               <div class="col-md-4">
       ▶ Dootstrap-col ●
                                                                                                                        <label>HRA</label>
Line 1. Column 1
```



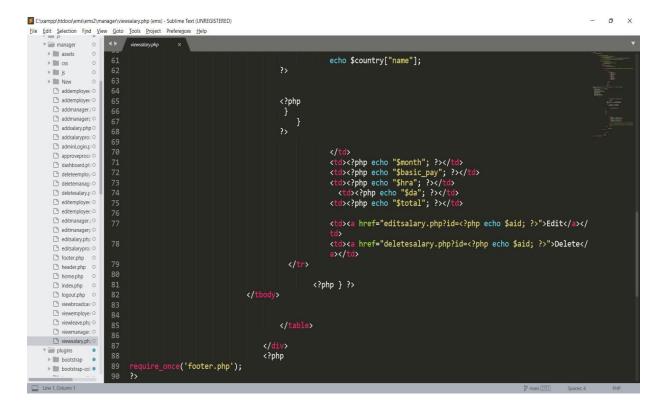
5.5.2. OUTPUT FOR ADD SALARY



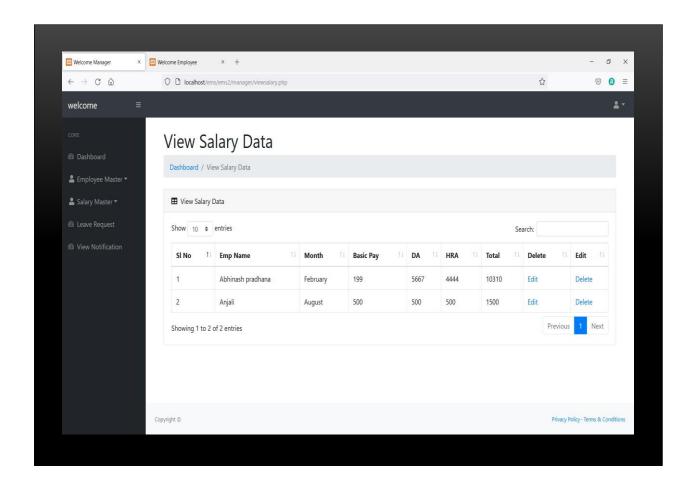
5.5.3. Coding for View Salary

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| Comparison | First | Comparison | Comparis
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        ☐ addemployee ○
         addemployee O
         addmanager.; C
                                                                                                 <?php
         addmanagers C
         addsalary.php C
                                     $rs= mysqli_query($mysqli,"select * from salary_master ") or die(mysqli_error());
         addsalaryproc
                                           $counter = 0;
                                              ounter = 0;
ile ($ar = mysqli_fetch_array($rs)) {
    $aid=$ar['id'];
    $emp_id=$ar['emp_id'];
    $basic_pay=$ar['basic_pay'];
    $hra=$ar['hra'];
    $da=$ar['da'];
    $total=$ar['total'];
    $month=$ar['monthly'];
    ?>
         adminLogin.p O
         approveproce C
         dashboard.ph C
         deleteemploy 0
         ☐ deletemanage ○
         deletesalary.p O
         ☐ editemployee ○
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         editmanager. O
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         editsalary.php 0
         editsalaryproc0
         footer.php o
                                                                                                             <?php echo ++$counter ?>
         header.php o
         home.php o
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         index.php
                                                                                                                    p
LECT * FROM addemployee";
                                                                                                 $query =
         logout.php 0
                                                                                                 $results=mysqli_query($mysqli,$query);
         ☐ viewbroadcas ○
         ☐ viewemploye∈○
                                                                                                       each ($results as $country){
if($country['id']==$emp_id)
         □ viewleave.php ○
         The viewmanager. O
      ☐ viewsalary.ph; ○
      plugins
       ▶ ■ bootstrap •
                                                                                                             echo $country["name"];
      ▶ ■ bootstrap-col ●
Line 1, Column 1
```



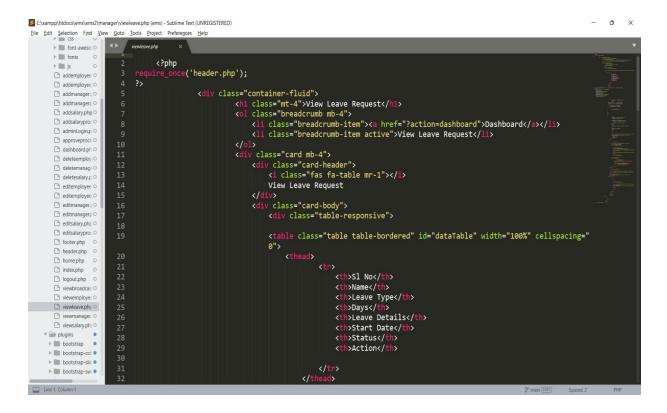
5.5.4. OUTPUT FOR VIEW SALARY



5.5.5. EMPLOYEE LEAVE REQUEST

DESCRIPTION: Manager can view the leave that has been send by an employee, manager can also perform the operation like, manager can either approve or reject the leave and provide the reason.

5.5.6. Coding for employee leave request



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☐ addemployee ○

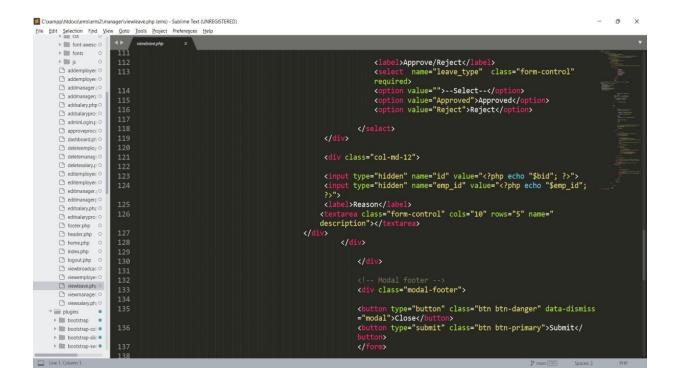
         ☐ addemployee ○
                                                                                                      addmanager. 0
         addmanager: 0
         ☐ addsalary.php ○
                                          s= mysqli_query($mysql1; select
$counter = 0;
while ($ar = mysqli_fetch_array($rs)) {
    $bid=$ar['id'];
    $leave_type=$ar['leave_type'];
    $emp_id=$ar['emp_id'];
    $days=$ar['days'];
    $leavedetails=$ar['leavedetails'];
    $start_date=$ar['start_date'];
    $status=$ar['status'];
    ?)
         addsalaryproc O
                                       $rs= mysqli_query($mysqli,"select * from leavemaster") or die(mysqli_error());
         adminLogin.p O
         □ approveproce ○
         deleteemploy 0
         deletemanage 0
         deletesalary.p O
         ☐ editemployee ○
         editemployee 0
         editmanager. O
         editmanagerp 0
         editsalary.php 0
         editsalaryproc0
          footer.php 0
         header.php o
                                                                                                                   <?php echo ++$counter ?>
         home.php o
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         □ logout.php ○
                                                                                                                             CT * FROM addemployee";
         ☐ viewbroadcas ○
                                                                                                      $results=mysqli_query($mysqli,$query);
         □ viewemploye∈○
        □ viewleave.php ○
                                                                                                             each ($results as $country){
if($country['id']==$emp_id)
         □ viewsalary.ph ○
      ▼ 📄 plugins
       ▶ ■ bootstrap •
       ▶ Dootstrap-col ●
                                                                                                                   echo $country["name"];
       ▶ 🛅 bootstrap-slid •
      ▶ 📗 bootstrap-swi •
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        addemployee o
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        addsalaryproc
        approveproce 0
                                                                                                         <?php echo "$leavedetails"; ?>
<?php echo "$start_date"; ?>
        dashboard.ph C
        deletemanage
                                                                                                            <?php echo "$status"; ?>
        ditemployee
        ditemployee
        editmanager.
                                                                                                           if($status=="Approved" ||$status=="Reject"){
        ditmanager;
        editsalary.php
        editsalarypro
                                                                                                          Already Status Changed
                                                                                                          <?php
        header.php
        home.php
        index.php
        logout.php viewbroadcas
                                                                                                         cbutton type="button" class="btn btn-primary" data-toggle="
modal" data-target="#myModal<?php echo "$bid"; ?>">
    Approve/Reject
        □ viewleave.php ○
         yiewmanager C
        □ viewsalary.ph; ○
                                                                                                               <?php } ?>
     ♥ m plugins
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91
      ▶ ■ bootstrap • bootstrap-col •
      ► bootstrap-slid •
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Line 1, Column 1
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```
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 File Edit Selection Find View Goto Tools Project Preferences Help
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         ▶ IIII fonts
                                                                                                            <div class="modal" id="myModal<?php echo "$bid"; ?>">
         ▶ IIII js
                                                                                                                  <div class="modal-dialog">
  <div class="modal-content">
         addemployee O
         addemployee 0
         ☐ addmanager.; ○
                                                                                                                        <!-- Modal Header -->
<div class="modal-header">
<h4 class="modal-title">Modal Heading</h4>
<button type="button" class="close" data-dismiss="modal">
         addmanagers 0
         addsalary.php 0
         addsalaryproc 0

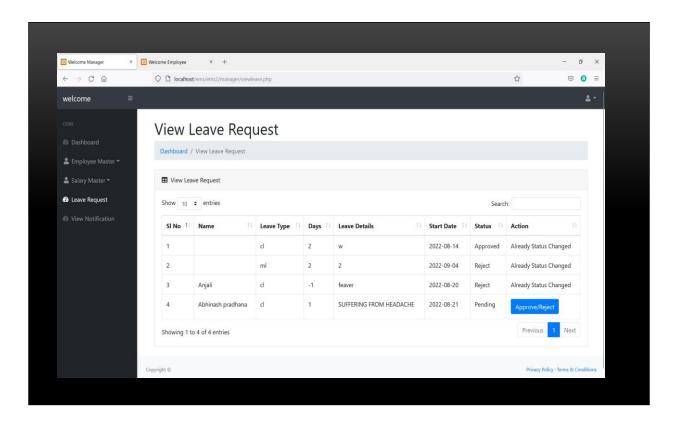
☐ adminLogin.p ○

         The approveproce C
         dashboard.ph O
                                                                                                                        </div>
<form action="approveprocess.php" method='post' name='</pre>
         deleteemploy 0
         deletemanage O
         deletesalary.p 0
                                                                                                                               Modal body
         ditemployee
                                                                                                                        <div class="modal-body">
         editemployee 0
         editmanager. O
         editmanagerp O
                                                                                                                  <div class="row">
         editsalary.php 0
                                                                                                                  <div class="col-md-12">
         P editsalarypro: 0
         footer.php o
                                                                                                                              <label>Approve/Reject</label>
<select name="leave_type" class="form-control"</pre>
         ☐ header.php ○
         home.php 0
                                                                                                                              required>
         index.php 0
                                                                                                                              coption value="">--Select--</option>
<option value="Approved">Approved</option>
<option value="Reject">Reject</option>
         □ viewbroadcas ○
         ☐ viewemploye∈○
         ☐ viewleave.php ○
         □ viewsalary.ph; ○
      v plugins
       ▶ ■ bootstrap •
                                                                                                            <div class="col-md-12">
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       ▶ ■ bootstrap-slic ●
                                                                                                                nput type="hidden" name="id" value="<?php echo "$bid"; ?>">
nput type="hidden" name="emp_id" value="<?php echo "$emp_id";</pre>
       ▶ b bootstrap-swi ●
```

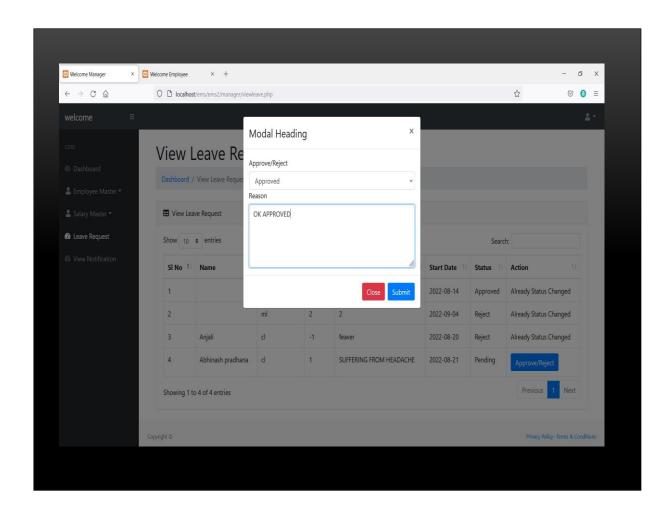


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        ▶ m font-aweso ○
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        ▶ 🛅 fonts
                                                                                                                  <div class="modal-footer">
        ▶ 🛅 js
                                                                                                                 <button type="button" class="btn btn-danger" data-dismiss
="modal">Close</button>
<button type="submit" class="btn btn-primary">Submit</button>
button>
        ☐ addemployee ○
        addemployee 0
        addmanager.; O
        addmanagerp 0
        addsalary.php O
                                                                                                                  </form>
        addsalaryproc
        adminLogin.p
        approveproce C
        dashboard.ph C
        deleteemploy 0
        deletemanage (
        deletesalary.p
        editemployee
        editemployee C
                                                                                                      <?php } ?>
        editmanager.; O
         editmanagerp
        editsalary.php O
        editsalaryproc
        footer.php
        header.php
        home.php C
                                                                                    </div></php
        index.php (
                                    require_once('footer.php');
?>
        logout.php 0
        □ viewbroadcas ○
        □ viewleave.php ○
        viewmanager O
viewsalary.ph
      v 📄 plugins
      ▶ ■ bootstrap •
      ▶ Dootstrap-col ●
       ▶ 🛅 bootstrap-slid •
      ▶ 📗 bootstrap-swi •
```

5.5.7. OUTPUT FOR VIEW LEAVE REQUEST



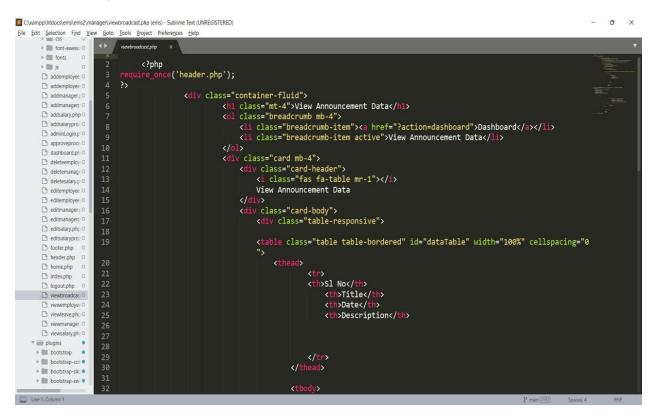
5.5.8. OUTPUT FOR MANAGER LEAVE OPERATION



5.5.9. VIEW NOTIFICATION

DESCRIPTION: By clicking on a view notification manager can view the notification that has been post by an admin.

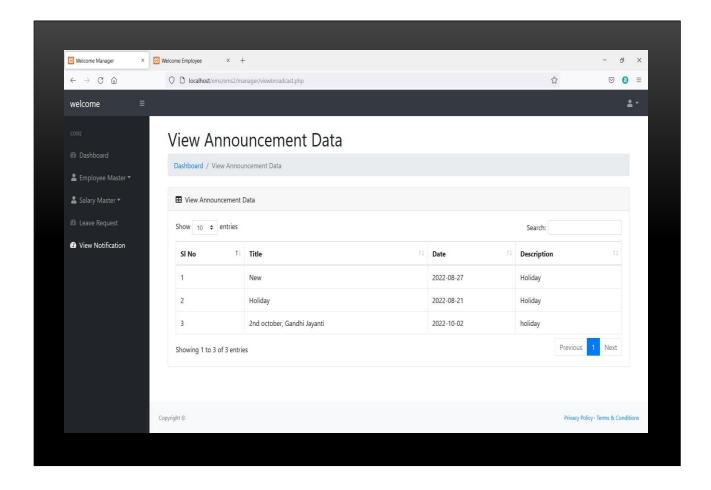
5.6: Coding for View Notification



```
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                                                                                                                                                                                                                                                                                         O
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            ► IIII fonts
                                                 $rs= mysqli_query($mysqli,"select * from boradcast ") or die(mysqli_error());
            □ addemployee ○
□ addmanager.; ○
                                                         = mysql1_query(smysql1, "select * from bor
$counter = 0;
while ($ar = mysqli_fetch_array($rs)) {
    $aid=$ar['id'];
    $title=$ar['title'];
    $date-$ar['date'];
    $description=$ar['description'];
            addsalarypro
            adminLogin.p. approveproce approveproce adashboard.ph
            deleteemploy
            deletemanage
deletesalary.p
editemployee
            editemployee 
editmanager; 
editmanager; 
editsalary.ph; 
                                                                                                                                                  ctd><?php echo ++$counter ?>

            ditsalarypro:
            footer.php header.php
            home.php
            index.php
                                                                                                                                           <?php } ?>
            viewemploye C
                                                         uire_once('footer.php');
```

5.6.1. OUTPUT FOR VIEW NOTIFICATION



5.6.2. Future scope of the project

The application can be further developed which can include more functionalities & user-friendly interfaces.

- Future developers can enhance this project by including documents scanning of employee.
- Future developers can enhance this project by including ability to send the notification Via SMS and E-Mail.

5.6.3. CONCLUSION

We have successfully designed and developed a webpage, which is demonstrated in a way so that all the employee details are stored securely, and employee can send the leave easily. The system was implemented using web-based technologies which include CSS, JS, Bootstrap, HTML, MySQL, and PHP. The system serves as improvement in employee management, maintain accuracy, transparency and highlight the need to integrate advance technology in employee record. The developed system enables the employees to request and track their leave at their own convenient time in timely manner. Superior officers of the institution and administrative department can create leave policies, check transparency and plan activities ahead of time. Employee Leave Management System will provide an effective way of managing the different employee leave requests. The system will eliminate all the problems encountered in the manual method which will help the companies or organization better improve their business operations.

CHAPTER 6

SUMMARY

6.1. Summary of Achievement

We have designed an application that can perform different functionalities and meet the requirements.

Some of the highlights of our application are:

- User friendly: simple and easy to use
- Efficient functioning: capable of producing a result

6.1.2. Difficulties encountered during project

• The entire development of project encountered a little problem. The prime being learning the new functionalities of the application on which the development of the project is based on. A lot of detailed study was required the initial phases of the project development.

6.1.3. Limitation of the project

 Due to the constraint of resources and time, the size of the project could not be increased.

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